



KHSAA TITLE IX AUDIT RE-VISITS 2004-2005 SUMMARY OF DEFICIENCIES

KHSAA
Form T64
2/05

Last updated May, 2005. This report includes all schools Re-Visited for the 2004-2005 school year. Not all schools had significant deficiencies.

SCHOOL/DISTRICT	COMPONENT	SPECIFIC DEFICIENCY	RECOMMENDED ACTION	STATUS	D #	UPDATED STATUS
Adair County Adair County	Locker Rooms, Practice and Competitive Facilities	The school's failure to complete requested amenities at the softball field which was requested by the November 19, 2001 original school visit.	Letter to be submitted to the KHSAA by March 20, 2005 stating the projected date of installation of lights at the softball field (date of installation to be no later than May 1, 2005).	Information has been received (with the exception of specific completion data). KHSAA Audit Team will continue to monitor to ensure implementation.	1	
	Support Services	Both school visits appeared to show insufficient administrative control over booster spending in order to ensure an equivalence of benefits.	Letter to the KHSAA no later than March 20, 2005, explaining how the school administration monitors booster club spending in relation to provision of equitable athletic benefits.	Information has been received, along with school booster club agreement. It appears to meet the requirements specified. No further action necessary at this time.	1	
Barbourville Barbourville	N/A	No Deficiencies	N/A			
Bell County Bell County	Locker Rooms, Practice and Competitive Facilities	Poor facilities for girls' sports	Submit prioritized list of planned improvements with projected completion dates by August 15, 2005.		2	



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Bell County Bell County (cont.)	Publicity	Lack of information on printed material distribution	Submit listing for all teams by April 15, 2005.	Requested information regarding publicizing schedules has been received and appears to be satisfactory.	2	
	Support Services	Inadequate oversight of expenditures; imbalance towards boys' sports	Submit Forms T-35 & T-36 for each school year with expenditures for imbalances by June 30, 2005. Submit procedure for oversight of expenditures from all sources by June 30, 2005.		1	
	Other	Inadequate policies directing athletics program.	Submit set of policies by June 30, 2005.		2	
Breathitt County Breathitt County	Locker Rooms, Practice and Competitive Facilities	Overlap in usage of locker rooms greater for girls' sports; volleyball, visiting basketball teams, softball; unfair quality.	Relocate volleyball locker rooms; refurbish locker room in question. Report progress by April 15, 2005.	A response from school personnel has been received. While school personnel have attempted to address these concerns, it is only a partial implementation. KHSAA Audit Team will continue to monitor school's progress.	2	



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Breathitt County Breathitt County (cont.)	Locker Rooms, Practice and Competitive Facilities	Inferior quality of volleyball practice/competitive area and storage facility.	Improve current area's floor surface, scoreboard and general competitive area. Report progress by April 15, 2005.	A response from school personnel has been received. While school personnel have attempted to address these concerns, it is only a partial implementation. KHSAA Audit Team will continue to monitor school's progress.	2	
	Support Services	Expenditures skewed towards boys' sports over 5- year period.	Evaluate expenditures over past 3 years. Explain imbalances and submit by April 15, 2005.	Efforts have been made to better balance equity spending. School personnel report that extended post season success in football has caused a significant disparity in the historical imbalance of expenses. KHSAA Audit Team will continue to monitor the balance of funding between the boys' and girls' athletic teams.	1	
	Support Services	Inadequate means of monitoring standards for compliance.	Generate policies on benefits and general operations. Submit copy by April 15, 2005.	School personnel reports that they are in the process of establishing written policies. At this juncture, we are not satisfied with their progress and will continue to seek more equitably established policies.	1	
Campbellsville Campbellsville	N/A	No Deficiencies	N/A			



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Clinton County Clinton County	N/A	No Deficiencies	N/A			
Cumberland Harlan County	Locker Rooms, Practice and Competitive Facilities	Disparity between baseball and softball facilities, including field usage and condition of field, lack of restrooms, and adequate dugouts and press box.	Submit a written recommendation for improvement of the softball facility to the KHSAA by February 15, 2005.	A letter was received dated December 15, 2004 from school personnel notifying the KHSAA that school personnel had sent a letter to the Harlan County Board regarding the needed improvements to the softball field. The KHSAA Audit Team will continue to monitor this situation. Pending consolidation may impact softball field plans.	1	
Evarts Harlan County	Equipment and Supplies	School has no written uniform replacement plan and school uniforms were not readily available for inspection by KHSAA officials as requested.	School personnel are to submit to the KHSAA a written uniform rotation and replacement plan no later than February 15, 2005.	Information has been received by the KHSAA and it appears to meet the requirement stated in the school re-visit report. No further action needed at this time.	2	
	Locker Rooms, Practice and Competitive Facilities	Quality of benefits provided to female athletes appeared to be of lower quality, specifically in relation to the softball field, coaches' offices and girls' locker room.	Letter to be submitted to the KHSAA describing what steps are being taken by the school to improve quality of benefits in the aforementioned areas. Letter to be submitted by February 15, 2005.	Information has been received by the KHSAA. School personnel are attempting to secure an annual maintenance agreement for the softball field. The KHSAA Audit Team will check the required maintenance agreement after May 5, 2005.	2	Required maintenance agreement has been received. No further action is necessary at this time.



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Fern Creek Jefferson County	N/A	No Deficiencies	N/A			
Fleming County Fleming County	Accommodation of Interests and Abilities	Inaccurate data on Form T-70.	Submit correct data by March 15, 2005.	Information has been submitted. No further action necessary at this time.	3	
	Support Services	Inadequate oversight of expenditures.	Submit Forms T-71 & T-72 with correct data; attach description of procedures to be used to assure oversight of purchases and expenditures by the principal. Submit by June 15, 2005.		3	
	Equipment and Supplies	Lack of policy related to uniform purchase rotation.	Submit policy by March 15, 2005.	Information has been submitted. No further action necessary.	2	



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Fleming County Fleming County (cont.)	Publicity	Lack of policy related to display of banners, etc.	Submit policy by March 15, 2005.	Information has been submitted. No further action necessary at this time.	2	
	Corrective Action Summary Chart	Inaccurate Form T-74 submitted.	Submit Form T-74 to reflect actual Corrective Action planned each year and the results and data of any action taken.	Information has not been submitted at this time. School personnel have been notified that information is past due.	3	
	Other	Permanent Title IX File is unorganized and incoherent.	Submit Table of Contents for an organized file and confirmation that it is completed and located in the principal's office. Submit by April 15, 2005.	Information has not been submitted at this time. School personnel have been notified that information is past due.	2	
	Other	Inaccurate data on benefits, Form T-71.	Submit correct data by March 15, 2005.	Information has been submitted. No further action necessary at this time.	3	



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Garrard County Garrard County	Medical and Training Facilities and Services	The most urgent need relative to this benefit is the lack of an appropriate weight training facility for female athletes.	School personnel are to develop a plan including a timetable that clearly delineates the actions that will be taken to provide a suitable weight room for females. This is due to the KHSAA by April 15, 2005.	Information has not been submitted at this time. School personnel have been notified that information is past due.	2	
Greenup County Greenup County	N/A	No Deficiencies	N/A			
Hickman County Hickman County	Accommodation of Interests and Abilities	The school continues to fail to meet the standards established in any of the three tests for Athletic Participation Opportunities.	School is to submit a letter detailing what steps will be taken to meet the standards of at least one of the three Opportunities Tests by April 15, 2005. The letter is to be submitted no later than January 15, 2005.	Letter received from the school detailing steps for accommodating student interests. KHSAA Audit Team will check school's April 15, 2005 Annual Report submittal for specific results. No further action is necessary at this time.	1	
Iroquois Jefferson County	Locker Rooms, Practice and Competitive Facilities	At the original school visit, school personnel were alerted to the fact that the boys' locker room was superior to the girls'. At the re-visit, the situation in the girls' locker room had not changed, and the boys' locker room was being upgraded, making the disparity even greater.	The Gender Equity Review Committee is to develop plans and a time table to bring the boys'/girls' basketball locker room to a similar facility. Report is due March 1, 2005.	Information has not been submitted at this time. School personnel have been notified that information is past due.	2	



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Iroquois Jefferson County (cont.)	Locker Rooms, Practice and Competitive Facilities	School personnel have improved some of the softball complex and are continuing to work toward a complete project.	The Gender Equity Review Committee needs to present by March 1, 2005 the plans and time table for completion of the softball project.	Information has not been submitted at this time. School personnel have been notified that information is past due.	2	
Jackson County Jackson County	N/A	No Deficiencies	N/A			
Knott County Central Knott County	Accommodation of Interests and Abilities	The school's submitted data indicates that it fails to meet the standards established in any of the three tests for Athletic Participation Opportunities.	School personnel are to submit a letter to the KHSAA outlining a step-by-step plan for meeting the standards of at least one of the three Opportunities Tests on an annual basis.	Requested letter has been received at the KHSAA and appears to meet the requested requirements. No further action is necessary at this time.	1	
Lawrence County Lawrence County	Equipment and Supplies	School documentation indicates spending of \$280 more per year per male athlete than per female athlete in this category.	School personnel are to submit a new Form T-71 showing actual expenditures for equipment and supplies by February 1, 2005.	New Form T-71 has been received and data appears in good order. No further action is necessary at this time.	3	



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	Equipment and Supplies	Interviews with school personnel and athletes failed to verify that a uniform rotation and replacement plan was followed.	School personnel are to submit to the KHSAA a written uniform rotation and replacement policy by February 1, 2005.	Uniform replacement plan has been received by the KHSAA. No further action is necessary at this time.	1	
	Locker Rooms, Practice and Competitive Facilities	School visits continue to show disparity in benefits provided in relation to: a) softball field b) provision of dressing and storage for girls' athletics	School personnel are to submit a letter to the KHSAA by February 1 st , 2005 detailing steps for completion of upgrades at the softball field, describing provision of office and/or storage space for the volleyball program and listing an assigned dressing area for every sport at Lawrence County High.	Letter received by the KHSAA describing the required changes and upgrades and giving the required dates of completion. KHSAA Audit Team will continue to monitor compliance completion date. No further action necessary at this time.	1	A meeting has been scheduled with the Lawrence County superintendent on May 24, 2005
	Medical and Training Facilities and Services	School re-visit indicated that no schedule for use of the weight room was developed as requested by the original visit.	School personnel are to submit to the KHSAA by February 1, 2005, a schedule for usage of the weight room and batting facility.	Schedules have been received by the KHSAA as requested. No further action is necessary at this time.	2	
	Support Services	School re-visit showed a lack of administrative oversight of school booster clubs.	School personnel are to submit a letter to the KHSAA by February 1, 2005 outlining the school's administrative procedures and supervision regarding booster club spending.	School personnel have been given an extension to March 1, 2005 by the KHSAA in relation to submittal of a booster agreement.	1	Information has not been received as of May 5, 2005. A meeting has been scheduled with the Lawrence County superintendent on May 24, 2005.



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Lincoln County Lincoln County	N/A	No Deficiencies	N/A			
McCreary Central McCreary County	Accommodation of Interests and Abilities	Both at the time of the original visit (March 28, 2001) and at the time of the re-visit (February 10, 2005), the school failed to meet the standards of any of the three tests for Athletic Participation Opportunities.	School personnel are to submit by April 1, 2005 a letter detailing step-by-step actions to be taken to meet the standards established in at least one of the Athletic Participation Opportunities tests.	April 15, 2005 submittal shows the school is currently meeting the standards established in Test # 2 for Participation Opportunities. No further action is necessary at this time.	1	
	Equipment and Supplies	It has been very difficult to evaluate this category because of school personnel's failure to provide complete and accurate data related to athletic spending. The school does not have a written uniform replacement policy.	School personnel are to submit to the KHSAA by April 1, 2005 completed Forms T-35 and T-36 showing athletic spending for the 2002-2003 school year. School personnel are to submit by April 1, 2005 completed Forms T-71 and T-72 showing athletic spending for the 2003-2004 school year. School personnel are to submit by April 1, 2005 a written uniform rotation and replacement policy.	Requested information has been received and it appears to be accurate and meets stated requirements. No further action is necessary at this time.	3	
Middlesboro Middlesboro	Support Services	As was the case with the original visit (October, 2003), this area appeared deficient due to the school's failure to provide accurate and consistent data in relation to athletic expenditures.	School personnel are to submit to the KHSAA by June 15, 2005 a Form T-35 and Form T-36 which includes <u>total</u> athletic expenditures for the 2003-2004 school year. These forms are to include expenditures from all sources, including booster clubs.		3	



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Moore Jefferson County	Equipment and Supplies	The school has no written policy dealing with the purchases and rotation of uniforms.	School personnel are to submit a copy of a written policy dealing with the purchases and rotation of uniforms by June 15, 2005.		2	
	Travel & Per Diem	The school has no written policy dealing with travel and the purchase of meals.	School personnel are to submit a copy of a written policy dealing with travel and the purchase of meals by June 15, 2005		2	
	Medical and Training Facilities and Services	The school has no posted schedule for the weight room.	School personnel are to submit a copy of a schedule for the weight room by June 15, 2005		2	
	Scheduling of Games and Practice Times	The school has no established facility usage schedule for the gymnasium and fields and no team practice schedules.	School personnel are to submit a copy of schedules for facility usage for the gymnasium and fields and team practice schedules by June 15, 2005		2	



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	Gender Equity Review Committee	The Gender Equity Review Committee has not been organized this year and there have been no Gender Equity Committee meetings. There are no minutes for the 2003-2004 school year.	School personnel are to organize a Gender Equity Committee and meet with that Committee before June 30, 2005. An agenda, list of members present and minutes are to be submitted to the KHSAA no later than July 15, 2005. School personnel are to submit to the KHSAA dates of two more scheduled meetings to be held before January 30, 2005. The agendas, list of members present and minutes must be submitted to the KHSAA within 10 days after the meetings. School personnel are to submit to the KHSAA minutes of the 2003-2004 Committee meetings if located. If they can not be located, a written statement shall be submitted stating that they could not be located.		1	
Paintsville Paintsville	N/A	No Deficiencies	N/A			



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Phelps Pike County	Locker Rooms, Practice and Competitive Facilities	The location of the weight room.	School was encouraged to move the weight room out of the boys' football locker room. School is to submit a letter to the KHSAA by May 15, 2005 regarding this action.		2	
Powell County Powell County	Locker Rooms, Practice and Competitive Facilities	Continued provision of inequitable benefits in relation to the school's softball field.	School personnel are to submit a letter to the KHSAA by January 15, 2005 giving a completion date of no later than July 30, 2005 for the installation of lights and completion of construction of dugouts at the girls' softball field.	A letter signed by the Superintendent of Powell County Schools, the Chairperson of the Powell County Board of Education and the Principal and Athletic Director of Powell County High School has been received by the KHSAA. No further action is necessary at this time.	1	
Rose Hill Christian Rose Hill Christian	N/A	No Deficiencies	N/A			
Shawnee Jefferson County	N/A	No Deficiencies	N/A			



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Sheldon Clark Martin County	N/A	No Deficiencies	N/A			
Taylor County Taylor County	Locker Rooms, Practice and Competitive Facilities	The softball complex had not been upgraded as the Corrective Action Plan had stated; however, school personnel said it would be updated by April 1, 2005.	Gender Equity Review Committee was told that the softball complex would be reevaluated by April 15, 2005.	A recheck of the facility in April showed a completed project that brought the softball/baseball issues at Taylor County into compliance. No further action necessary at this time.	1	
Todd County Central Todd County	Accommodation of Interests and Abilities	Failure to meet any of the standards of compliance for Athletic Participation Opportunities.	Submit to the KHSAA a plan for addressing these standards by February 1, 2005.	A plan to meet standards for Opportunities Test # 3 has been submitted. No further action is necessary at this time.	1	
Western Jefferson County	Accommodation of Interests and Abilities	Failure to accurately complete forms from school data showing the school had met the standards for Opportunities Test # 3.	Submit to the KHSAA a corrected Form T-70 by April 1, 2005.	Form T-70 has been returned and is correct. No further action necessary at this time.	3	



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	Gender Equity Review Committee	At the time of the re-visit (January 26, 2005), the Gender Equity Review Committee had not met. All re-visit forms were not returned nor were there Gender Equity Review Committee minutes available on-site in the Title IX master file.	School personnel are to submit to the KHSAA Form GE-50 of the re-visit forms by April 1, 2005. Submit to the KHSAA by June 1, 2005 copies of sign-in sheets and copies of meeting minutes from the three Gender Equity Review Committee meetings held at the school this year.	Form GE-50 was received and is correct.	1	
	Equipment and Supplies	The school does not have a written uniform plan.	Submit a policy for uniform rotation/replacement no later than April 1, 2005.	Policy has been submitted and is satisfactory. No further action is necessary at this time.	2	
	Scheduling of Games and Practice Times	The school is non-compliant in prime time.	The school will submit girls' and boys' basketball schedules for the 2005-2006 season by October 1, 2005. If they do not meet the KHSAA guidelines, then penalties will occur.		1	
	Locker Rooms, Practice and Competitive Facilities	Re-occurring deficient softball field is not equitable with the baseball field.	Install scoreboard and outfield fence before any other athletic project is begun. Plans to be submitted to the KHSAA by April 15, 2005 and proof of completion by October 1, 2005.	Plans have been submitted to the KHSAA. Proof of project completion to be submitted by the October deadline.	1	



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	Medical and Training Facilities and Services	Failure to have a weight room usage schedule. One was requested at the May, 2001 original on-site visit.	Submit a copy of the weight room usage schedule to the KHSAA by April 1, 2005.	Schedule submitted and is satisfactory. No further action necessary at this time.	2	
	Publicity	Need to promote increased female participation.	School personnel are to submit on their 2004-2005 Form T-60 (Corrective Action Plan) plans to address the low rate of female participation.	Form T-60 was submitted, but with no details on how to promote increased female participation. A phone conversation in early May with the school's Title IX Coordinator indicated that school personnel are taking satisfactory steps to correct this inequity. KHSAA Audit Team will monitor this progress on October 1, February 1 and May 1 of the 2005-2006 school year.	2	